



Where Your Future Is Waiting

POLICY NUMBER: HR 614

Title: Power-Based Violence/Sexual Misconduct

Effective Date: 4/4/2023

Last Revision Date: 4/4/2023

Policy Statement

I. INTRODUCTION

Central Louisiana Technical Community College (CLTCC) is committed to the highest quality and most impactful educational experiences for all students in its member colleges. These experiences are key to Louisiana's prosperity and growth, and rely on campus environments that are safe, inclusive, and protective for the entire postsecondary education community. Leadership at all levels must collaborate on policy development and take all necessary steps to prevent discrimination, harassment, misconduct, and psychological and physical violence. Ultimately, we must fully commit to building and sustaining a strong culture of respect across CLTCC.

This Policy on Power-Based Violence, promulgated pursuant to Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, sets forth processes and procedures to guide member college stakeholders in maintaining safety and protection for students and employees. Power-based violence is defined as any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. It includes but is more expansive than sexual misconduct and Title IX misconduct.

Upon the effective date of this Policy, CLTCC shall immediately begin complying with this Policy. All policies and processes shall be posted on the college website as required in this Policy. CLTCC shall ensure that its policies comply with applicable federal and state laws and regulations and must be amended to reflect any changes to federal and state laws and regulations. CLTCC will review, evaluate, and make any revisions or amendments to applicable power-based violence policies on an ongoing and as-needed basis.

II. POLICY STATEMENT

CLTCC prohibits discrimination on the basis of sex. This policy applies to all college campuses in accordance with federal and state law, including Act 472 of the 2021 Legislative Session of the Louisiana Legislature (Act 472), Title IX of the Education Amendments of 1972 (Title IX) and Title VII of the Civil Rights Act of 1964 (Title VII), the Violence Against Women Act (VAWA), The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), and other applicable laws.

The comprehensive scope of this policy addresses both power-based violence and Title IX conduct. CLTCC shall implement policies, procedures, practices, and educational programs to prevent, respond to, and redress incidents involving acts of power-based violence including sexual misconduct and Title IX conduct. This Policy is designed to help CLTCC create and maintain safe learning, working, and living environments for all individuals who participate in CLTCC's activities and programs, including online instruction. It reflects CLTCC's strong commitment to promoting an environment that is free from power-based violence which includes sexual misconduct and Title IX conduct.

CLTCC may develop supplementary procedures to further support the implementation of this Policy. However, this Policy establishes various mandatory obligations with which all college policies must comply.

Inquiries about the application of this policy should be directed to CLTCC's Title IX Coordinator, whose contact information is available on CLTCC's Title IX webpage. CLTCC shall provide additional information about Title IX on their Title IX webpage and provide additional information about the U.S. Department of Education's Office for Civil Rights.

This Policy is not intended to infringe upon or restrict rights guaranteed by the United States Constitution, including the right to free speech under the First Amendment or the due process clauses of the Fifth and Fourteenth Amendments.

Policy Reference: Louisiana Community & Technical College System 9.001

Review Process:

<i>Name</i>	<i>Title</i>	<i>Approval Date</i>
<i>James R. Sawtelle III, Ed.D.</i>	<i>Chancellor</i>	<i>4/4/2023</i>

Distribution:

Electronic: posted to College's website and sent via email to College personnel